

Pilot Contract of Employment for House Maids and Equivalents



_____ Contract No _____ Clearance No

This contract of employment is made the _____

Day of _____ by and between:

1- _____ (First party/employer)

Nationality _____

Passport/ PIDC no _____

Address _____

P.O.Box _____ Postal Code _____ Tel. _____

2- _____ (Second party/employer)

Nationality _____ Sex _____

Passport/ PIDC no. _____

Address _____

P.O.Box _____ Postal Code _____ Tel. _____

**The two parties have fully agreed to the following terms
and conditions:**

1- The second party shall work with the first party and under his control in position of: _____

2- The first party is bound to pay to the second party a salary of RO _____ within 7 days from the end of each month or from the end of the period for which she shall be entitled for a salary. The first party shall not be acquitted of that salary unless the second party has signed a document showing that she has received the salary.

3- The tenor of this contract is two years, commencing from the date in which the second party starts work with the first party.

4- The second party shall be employed under a probation period that shall not exceed 3 months. In case that she is found to be unfit for work due to her illness, misbehavior or refusing to work, the contract shall be cancelled and the second party shall be returned to the recruitment agency that brought her from her country.

5- The first party is bound to provide the second party with:

a. A suitable accommodation and boarding as and when the nature of the work necessitates, besides local free medical care during the whole period of the contract.

b. A weekly paid one-day holiday compensation in lieu of.

c. One month leave with full pay for every two years of service that the second party spends with the first party and to compensate her for any unexploited period at the end of service.

d. A ticket to the capital of the second party in the following two cases:

1. If the first party intended to terminate the contract during the probation period, the validity of the contract or at the end of the contract.

2. At the time of the second party's departure to her country to spend her leave and return back to work.